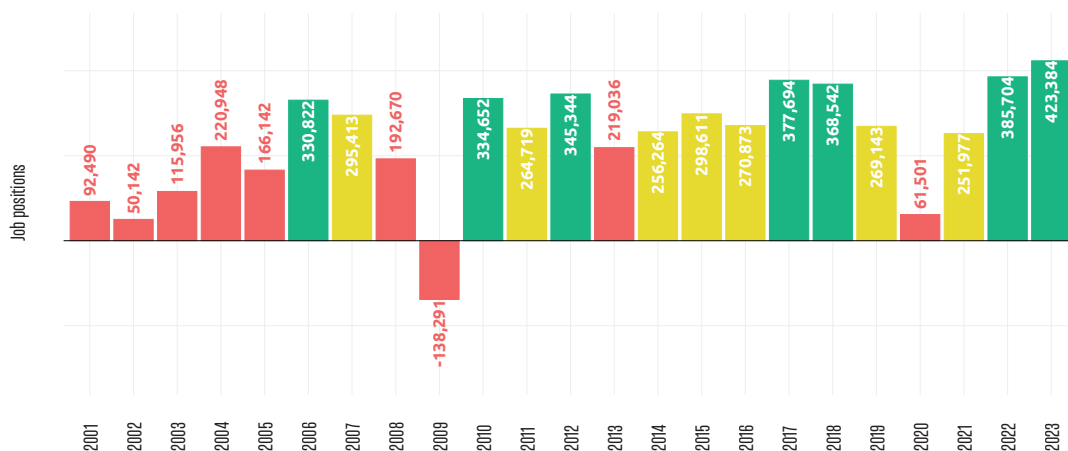


# The first quarter of 2023 records the highest formal employment generation in Mexico

- During the first quarter of 2023, 423,384 jobs were added to the IMSS registry, a figure consistent with the goal of creating the equivalent of 100,000 jobs per month. The **Economic Traffic Light for formal job creation** is in green.

## Generation of IMSS-registered jobs

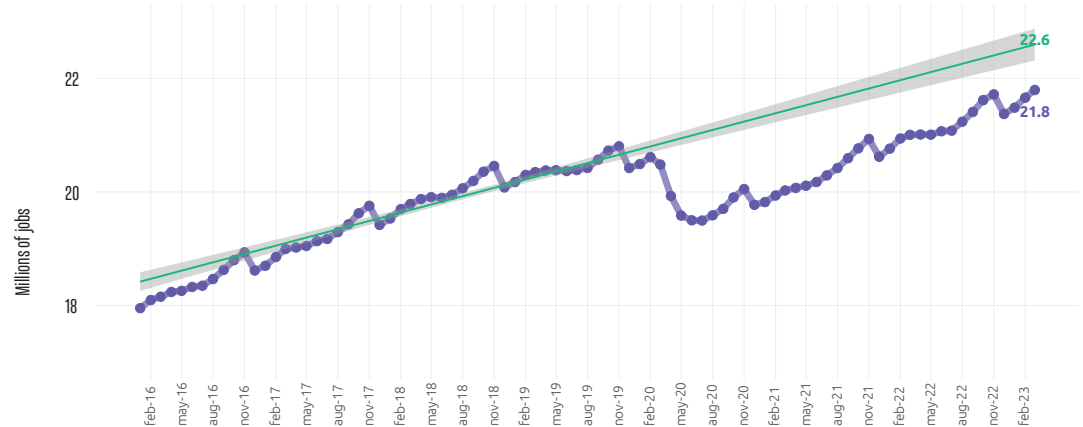
Added to the registry between January and March of each year



Made by México, ¿cómo vamos? with data from the Mexican Social Security Institute (IMSS)

- According to data published by the Mexican Social Security Institute (IMSS), as of March 31, 2023, there were 21,796,280 registered jobs.
- In total, during the first quarter of 2023 (1Q2023), 423,384 jobs were added. This total is the highest recorded for a first quarter.
- The current registration is below the level that would have existed had there been no pandemic shock. If the growth trend prior to the pandemic is analyzed, a deficit of around 800,000 jobs is observed.

### Growth trend of IMSS-registered jobs



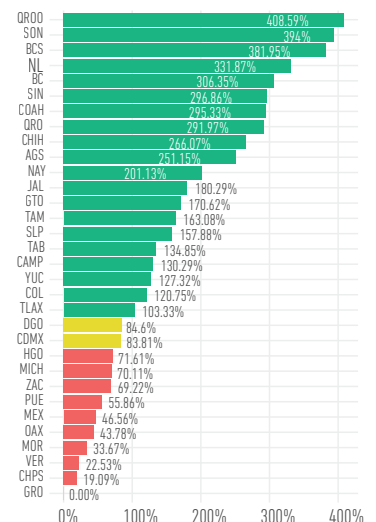
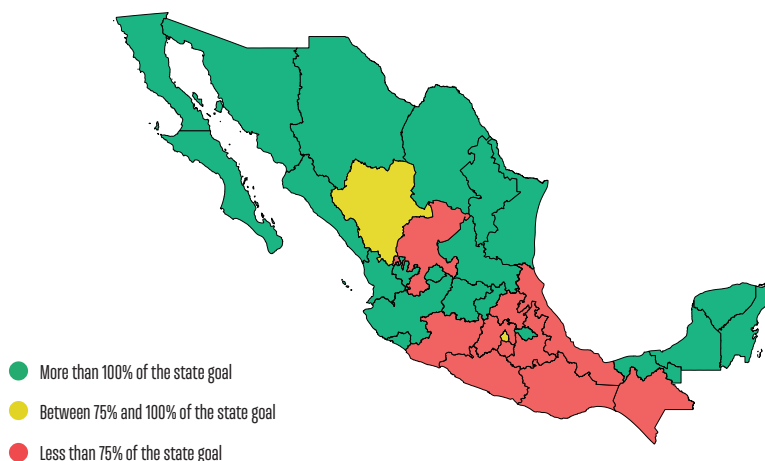
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→ As of 1Q2023, 20 states met their target for formal job creation established by MCV (cumulative for the year).

- The three best-performing states in relation to their target were: Quintana Roo, Sonora, and Baja California Sur.
- The worst-performing states in relation to their target were: Guerrero, Chiapas, and Veracruz, which did not even manage to generate 25% of their targets. The case of Guerrero is noteworthy, where 1,295 jobs were lost compared to those registered at the end of 2022.

### Generation of IMSS-registered jobs

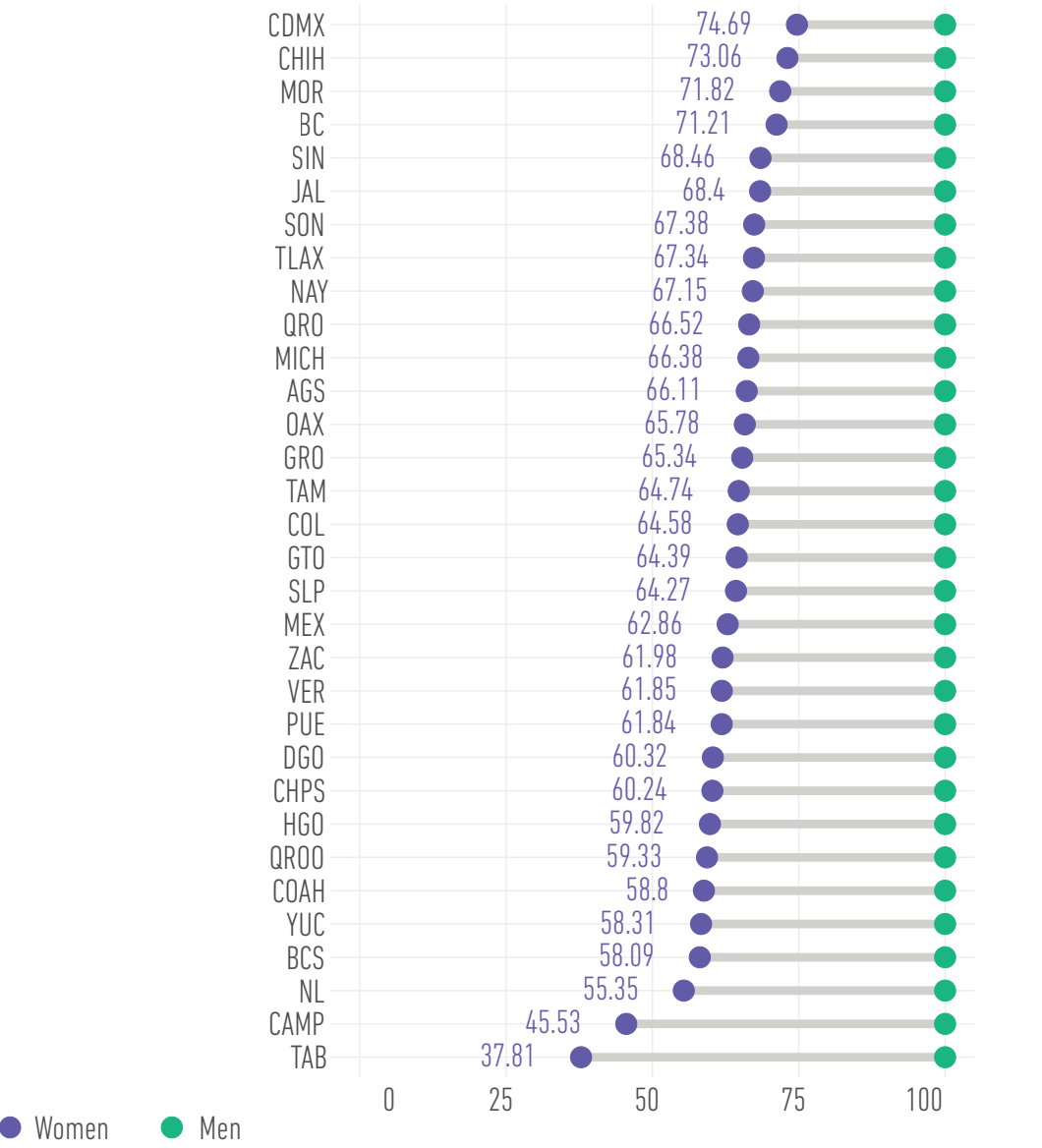
Cumulative anual as of 1Q 2023



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- Of the total registered positions, for every 100 men with a registered job at the IMSS, there are only 65 women. However, this ratio is not uniform across states.
- In Mexico City, this gap is smaller, with 75 women registered in a job at the IMSS for every 100 men, while Tabasco has the widest gap, with only 38 women for every 100 men registered.

**For every 100 men registered in a formal job there are [...] women**  
1st quarter of 2023



Made by México, ¿cómo vamos? with data from the Mexican Social Security Institute (IMSS)

For more information, consult **the Economic Traffic Light for formal job creation by México, ¿Cómo Vamos?**